



TABLE TENNIS ASSOCIATION OF MALAYSIA
DIRECTIVE ON
SELECTION OF UMPIRES:
POLICY & PROCEDURAL GUIDELINES FOR ALL TTAM ENDORSED
COMPETITIONS / TOURNAMENTS
(1st Issued: April 2011)
(Revision 2: 07 January 2012)

Introduction

This directive will provide a written guide to be used when deciding which umpire(s) to nominate/appoint for TTAM endorsed competitions/tournaments. It covers both domestic as well as international events. The intention of this directive is to include elements of consistency, reliability, transparency, fairness, applicability and integrity. It may be a tall order, and the NURC will strive to meet these requirements. To achieve all this, it cannot be over emphasised that the cooperation of and implementation by the State Table Tennis Associations and the TTAM are indispensable.

Selection Policy

Domestic

1. National Open/Closed Championships:
 - a. Composition: NU = 30%; IU = 70%
 - b. Priority to those interested in acquiring higher qualifications compared to those who have repeatedly failed to acquire such qualifications and to any umpires whose performance has noticeably deteriorated
 - c. Currently active
 - d. Registered with NURC

2. TTAM National Youth Championships:
 - a. Composition: SU = 50%; NU = 30%; IU = 20%
 - b. Priority to those interested in acquiring higher qualifications compared to those who have repeatedly failed to acquire such qualifications and to any umpires whose performance has noticeably deteriorated
 - c. Currently active
 - d. Registered with NURC

3. TTAM National Hopes Championships:
 - a. Composition: SU = 75%; NU = 25% (Age of any umpire: preferably <30 years)
 - b. Priority to those who will be attempting the NU exam for the first time, followed by those who have attempted but failed the NU exam in the past
 - c. Priority to those interested in acquiring higher qualifications compared to those who have repeatedly failed to acquire such qualifications and to any umpires whose performance has noticeably deteriorated
 - d. Currently active
 - e. Registered with NURC

International Championships in Malaysia

- a. Composition: IU = 100% (if possible, failing which the additional requirements made up of NUs only)
- b. Priority to those interested in acquiring higher qualifications compared to those who have repeatedly failed to acquire such qualifications and to any umpires whose performance has noticeably deteriorated
- c. For events at which Blue Badge evaluations are to be carried out, due consideration will be given to the requirements of those working towards achieving Blue Badge status and to Blue Badge holders needing to complete a re-certification process
- d. Currently active
- e. Registered with NURC

International Championships Overseas

- a. Composition: IU = 100%
- b. Priority to those interested in acquiring higher qualifications compared to those who have repeatedly failed to acquire such qualifications and to any umpires whose performance has noticeably deteriorated
- c. For major competitions such as World and Continental Championships and Pro-Tour tournaments, and competitions where the cost of travel is paid for, preference will be given to experienced IUs; newly qualified IUs will be considered for such events where they can be accompanied by an experienced IU.
- d. For events at which Blue Badge evaluations are to be carried out, due consideration will be given to the requirements of those working towards achieving Blue Badge status and to Blue Badge holders needing to complete a re-certification process
- e. Currently active
- f. Registered with NURC

Subject to the above conditions, the selectors will always try to ensure that umpires each have a fair and equitable allocation of events

Procedural Guidelines

1. National Events:
 - a) The Organising authority shall make the appointments whilst adhering to the policies enumerated above. In cases of doubt, these are to be referred to the NURC whose decision shall be final.
2. International Events:
 - a) All invitations for umpires received by TTAM are to be forwarded to the Chairman, NURC who will then prepare a document inviting umpires to apply for the offered position(s). The Chairman will then forward this document to the TTAM which will post the document on the TTAM website. All umpires who meet the requirements may apply.
 - b) The applications will be submitted to the NURC with copies to the TTAM and the respective State TTAs. After the closing date, the NURC Selection Committee will short-list the applicants and forward its recommendations to the Chairman for

his endorsement. The NURC will request the State TTAs of the applying umpires to indicate consent. If granted, the umpires' names will be forwarded to TTAM for its necessary action.

- c) As soon as the TTAM receives confirmation of an appointment from the inviting party, the TTAM will notify the umpire concerned, the NURC and the umpire's State TTA.
 - d) The selection process will take into account an umpire's qualification, activity both domestically and internationally, historical attendance at foreign events and any conditions stipulated by the inviting Association.
3. Members of the Selection Committee who choose to make an application for consideration for selection to an international event will play no part in the selection process for that event.
 4. For International Events where assessments of Blue Badge umpires are to take place, due consideration will be given to existing Blue Badge umpires and those umpires who are working towards acquiring the Blue Badge qualification. Where more than one Blue Badge umpire applies for an event then account will be taken of the recertification requirements of those umpires
 5. In the application of these procedural guidelines consideration sometimes needs to be given to a variety of different circumstances e.g. is it appropriate to send an international umpire to his/her first foreign event unaccompanied by a more experienced umpire? The selection process is therefore not always 'black and white' and the Selection Committee will use their discretion as appropriate.

Hospitality and Allowances (Domestic Championships & International Championships in Malaysia)

The Organising authority shall provide umpires with the following:

- i. Accommodation in twin-sharing rooms (2 x single beds)
- ii. Daily rates of allowance with effect from 2012.

		Domestic	International
International Umpire	:	RM 80/-	ITTF rate
National Umpire	:	RM 70/-	
State Umpire	:	RM 60/-	Not applicable

General

State Association should consider it part of their responsibility to adhere to these directives so as to encourage more umpires to continue to remain active and to better themselves for the benefit of the State TTAs, TTAM and the country.

The TTAM NURC reserves the right to exercise its discretion to vary any of the terms or conditions stated above where it is expedient to do so.

Cyril Sen
Chairman
TTAM URC